

**ILLINOIS EDUCATORS RISK MANAGEMENT PROGRAM ASSOCIATION
BOARD OF DIRECTORS
EXECUTIVE BOARD MEETING MINUTES
MARCH 25, 2021
VIA ZOOM**

Call to Order: Vic Zimmerman called the meeting to order at 1:01 pm

Roll Call:

Executive Board Members Present:

| | |
|------------------|--|
| Barbara Thompson | Fisher CUSD 1 |
| Brian Brooks | St. Joseph-Ogden CHSD #305 |
| Cliff McClure | Paxton-Buckley-Loda Community Unit School District #10 |
| Jeremy Darnell | GCMS Community Unit School District #5 |
| Scott Watson | Bismarck-Henning CUSD #1 |
| Tom M. Davis | Heritage Community Unit School District #8 |
| Vic Zimmerman | Monticello CUSD #25 |

Executive Board Members Absent:

None

Board Members Present:

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|------------------|---|
| David Andriano | Iroquois County CUSD #9 |
| Hillary Stanifer | Blue Ridge Community Unit School District #18 |
| Phil Cox | Salt Fork CUSD #512 |

Administrative Individuals Present:

| | |
|-----------------|--------------------------------|
| Brian Loman | Loman-Ray Insurance Group, LLC |
| Julie Buesing | Loman-Ray Insurance Group, LLC |
| Kris Elliott | Loman-Ray Insurance Group, LLC |
| Lori Warnes | Loman-Ray Insurance Group, LLC |
| Gail Heaton | Health Alliance |
| Josh Frerichs | Health Alliance |
| Rick Rhodes | CF & H Insurance |
| Jason Jared | USI Insurance Services |
| Kelly Grebinsky | Actuaries Northwest |

Guests Present:

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|-----------------|--------------------------------|
| Lynda Watterson | Rantoul City Schools #137 |
| Jason Starbird | Loman-Ray Insurance Group, LLC |
| Dr. Fletcher | Safeworks, Illinois |

Approve February Executive Board meeting minutes:

St. Joseph-Ogden CHSD #305 moved and Bismarck-Henning CUSD #1 seconded the motion to approve the February Executive Board meeting minutes

Approved by unanimous vote:

Approve Paid and Unpaid Bills:

GCMS Community Unit School District #5 moved and Fisher CUSD 1 seconded the motion to approve the following paid and unpaid bills:

Paid:

| | | |
|--------------|-----------------|--|
| \$157,590.57 | Health Alliance | Medical claims for week ending 2/26/21, Rx claims 2/1-2/15/21 (for 2020), Multiplan for January 2021 less refunds for January 2021 |
| \$259,828.17 | Health Alliance | Medical claims for week ending 3/5/21, Rx claims for 2/16-2/28/21 for (2020) and Cotiviti for February 2021 |
| \$348,330.88 | Health Alliance | Medical claims for week ending 3/12/21 less Rx claims 2/16-2/28/21 (for 2020) |
| \$ 3,942.54 | Health Alliance | Medical claims for week ending 3/19/21 less Refunds for February 2021 |
| \$ 56,689.01 | CVS | Rx claims from 2/16-2/23/21 |
| \$ 33,430.60 | CVS | Rx claims from 2/24-2/28/21 |
| \$ 54,271.81 | CVS | Rx claims from 3/1-3/7/21 |
| \$ 91,749.75 | CVS | Rx claims from 3/8-3/15/21 |
| \$ 13,736.00 | TCOH | February consulting fee |
| \$ 13,632.00 | TCOH | March consulting fee |
| \$ 748.00 | CVS | February administrative fee |

Unpaid:

| | | |
|--------------|-----------------------------|-------------------------------------|
| \$152,782.57 | Health Alliance | April ASO, Stop loss and Admin fees |
| \$ 7,263.25 | Healthiest You | March Invoice |
| \$ 4,934.17 | PrudentRx | February Invoice |
| \$ 435.00 | Elias, Meginness & Seghetti | February legal invoice |
| \$ 2,300.00 | Russell Leigh & Associates | Preparation of 2020 Annual Report |

Approved by roll call vote: 7-0

Financials:

Bismarck-Henning CUSD #1 moved and Heritage Community Unit School District #8 seconded the motion to approve financials through March 25, 2021. The financials show income as \$1,507,444.99 and expenses totaling \$1,496,929.87 for an actual net monthly income of \$10,515.12. Balance in the trust account is \$1,253,749.01. Unpaid claims total \$0, total claims for the month are \$1,318,210.99.

Approved by unanimous vote

Speaker Dr. David Fletcher of Safeworks to present Fitness for Duty exams:

Dr. Fletcher explained how the Fitness-For Duty- Exams works and how it is a problem solving service for employees. He gave different scenarios on how this program works. The Fitness-for-Duty (FFD) exams are specialized medical evaluation used to determine if an employee is fit to be at work without risking injury to themselves or co-workers.

Update on Nurse Navigator and Strive for Five:

Nurse Navigator Kris presented the group with some information she found while researching claims history and lab costs. She took an example from an existing member who had lab work throughout the 2020 year and did a comparison between the different lab facilities. After her study, she was able to conclude that it is lower in cost for the member to go independent labs. Jim Baxter, TCOH, talked about the cost calculator that will be rolled out in the near future. TCOH is still waiting on the data feed from Health Alliance in order to roll it out.

Discuss and Approve the ASA (Administrative Services Agreement) between Health Alliance and IERMP:

Fisher CUSD 1 moved and Bismarck-Henning CUSD #1 seconded the motion to approve the ASA between Health Alliance and IERMP

Approved by unanimous vote

Discuss and Approve the 2020 audit:

Paxton-Buckley-Loda Community Unit School District #10 moved and GCMS Community Unit School District #5 seconded the motion to approve the 2020 audit

Approved by unanimous vote

Approve Schools eligible to join the IERMP:

- Tri-County Special Education Association – Tier 3
- Central CUSD #4 – Ashkum – Tier 6 (final tiering)

Paxton-Buckley-Loda Community Unit School District #10 and Heritage Community Unit School District #8 seconded the motion to approve Tri-County Special Education Association as a Tier 3 and Central CUSD #4 to come into the IERMP as a Tier 6.

Update on Healthiest You:

Brian Loman gave an update on February's Healthiest You report.

Discussion Items:

- COBRA fees from Open Enrollment for former employees- on BPC's monthly invoice a district got charged for open enrollment COBRA services. The board feels like the IERMP should not be charged for COBRA OE.
- BRIM program offered by ClaimDoc- Brian Loman met with a representative from ClaimDoc. This is a program which reviews large claims to help self-funded plans reduce large claims expenditure and exposure.
- Hearing Aids- a member has questioned about hearing aids being covered. Currently there is a bill in legislation stating health insurance plans should cover hearing aids for certain situations. Gail Heaton is checking more into this.

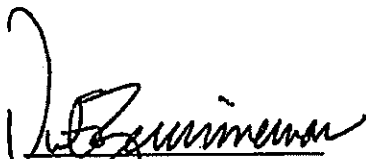
Informational Items:

- Loman-Ray Golf Outing – Monday, June 7th at the Urbana County Club.

Adjournment:

At 2:43 pm Fisher CUSD 1 moved Heritage Community Unit School District #8 and second the motion to adjourn the meeting.

Approved by unanimous vote



Chairman



Secretary