IERMP

Voluntary Life/AD&D

Carrier Name	TheStandard
	Current In-Force GI Amount if
	Replacing Existing Coverage or
	\$150,000 GI for new life
Benefit Amount GI (Employee)	offering
Employer Contribution:	0%
Additional Benefits	
Employee AD&D	Match Life Benefit
Monthly Premiums Life/AD&D(per one thousand)	
Life/AD&D Rate	See Rate Tables Below
	Rate based on EE Age
	Life/ADD must be combined
Rate Guarantee	3 years

Supplemental Life (per \$1,000 of Covered Volume)	
All Active Full Time Employees	
Less than 30	\$0.050
30-34	\$0.060
35-39	\$0.100
40-44	\$0.140
45-49	\$0.230
50-54	\$0.420
55-59	\$0.630
60-64	\$0.760
65-69	\$1.220
70+	\$3.000
Supplemental AD&D (per \$1.000 of Covered Volume)	\$0.030

Dependent children coverage is \$2.00 per month for \$10,000, regardless of the number of children.