Health Alliance

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Illinois Educators Risk Management Program Association – HMO 80 \$3,000

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact <u>HealthAlliance.org</u> or call 1-800-322-7451. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary</u> or call 1-800-322-7451 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<u>Preferred Provider</u> : \$0 <u>Non-Preferred Provider</u> : Not Applicable	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your <u>deductible?</u>	No.	You will have to meet the deductible before the plan pays for any services.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<u>Participation Provider</u> : \$3,000 single / \$6,000 family <u>Non-Participation Provider</u> : Not Applicable Per calendar year: January — December	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-</u> <u>pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums, balance-billed</u> charges, health care this <u>plan</u> doesn't cover, <u>preauthorization</u> penalties, charges over the maximum allowable charge.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>HealthAlliance.org</u> or call 1-800-322-7451 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes. This <u>plan</u> may require <u>referrals</u> to <u>participating specialists</u> .	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

All **<u>copayment</u>** and <u>**coinsurance**</u> costs shown in this chart are after your <u>**deductible**</u> has been met, if a <u>**deductible**</u> applies.

		What You Will Pay			
Common Medical Event Services You May Need		Participating Provider (You will pay the least)	Non-Participation Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$25 <u>copayment</u> per visit	Not covered	None	
	<u>Specialist</u> visit	 \$50 <u>copayment</u> per visit Spinal manipulations: \$20 <u>copayment</u> per visit 	Not covered	<u>Preauthorization</u> is required for spinal manipulations.	
	<u>Preventive care/screening</u> / immunization	No charge	Not covered	Age, gender, & frequency limits may apply. Please see the <u>preventive care</u> section(s) of your <u>plan</u> document. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% <u>coinsurance</u>	Not covered	<u>Preauthorization</u> on select tests may be required.	
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	Not covered	<u>Preauthorization</u> on select tests may be required.	
If you need drugs to treat your illness or condition More information about <u>prescription drug</u> <u>coverage</u> is available at <u>HealthAlliance.org</u> .	Tier 1 (Generic drugs)	– Retail: \$20 <u>copayment</u> per prescription – Mail order: \$55 <u>copayment</u> per prescription	Not covered	– Retail: Limited to a maximum of 30-day supply – Mail order: Limited to a maximum 90-day supply – <u>Preauthorization</u> on select drugs may be required.	
	Tier 2 (Preferred brand drugs)	 Retail: \$40 <u>copayment</u> per prescription Mail order: \$110 <u>copayment</u> per prescription 	Not covered		
	Tier 3 (Non-preferred brand drugs)	 Retail: \$80 <u>copayment</u> per prescription Mail order: \$137.50 <u>copayment</u> per prescription 	Not covered		
	Tier 4, 5 & 6 (<u>Specialty drugs</u>)	20% <u>coinsurance</u>	Not covered	<u>Preauthorization</u> is required.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>	Not covered	<u>Preauthorization</u> on select surgeries may be required.	
	Physician/surgeon fees	20% <u>coinsurance</u>	Not covered	<u>Preauthorization</u> on select surgeries may be required.	

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All **<u>copayment</u>** and <u>**coinsurance**</u> costs shown in this chart are after your <u>**deductible**</u> has been met, if a <u>**deductible**</u> applies.

	Services You May Need	What You Will	Pay		
Common Medical Event		Participating Provider (You will pay the least)	Non-Participation Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need immediate medical attention	Emergency room care	\$200 <u>copayment</u> per visit	\$200 <u>copayment</u> per visit	<u>Copayment</u> waived if admitted.	
	Emergency medical transportation	\$100 <u>copayment</u> per transport	\$100 <u>copayment</u> per transport	None	
	<u>Urgent care</u>	\$50 <u>copayment</u> per visit	\$50 <u>copayment</u> per visit	None	
If you have a hospital	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	Not covered	<u>Preauthorization</u> is required.	
stay	Physician/surgeon fees	20% <u>coinsurance</u>	Not covered	None	
If you need mental health, behavioral	Outpatient services	\$25 <u>copayment</u> per visit	Not covered	None	
health, or substance abuse services	Inpatient services	20% <u>coinsurance</u>	Not covered	<u>Preauthorization</u> is required.	
If you are pregnant	Office visits		Not covered	<u>Cost sharing</u> does not apply for <u>participating preventive</u> services. Depending on the type of services, a <u>copayment</u> ,	
	Childbirth/delivery professional services	20% <u>coinsurance</u>		<u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)	
	Childbirth/delivery facility services	20% <u>coinsurance</u>	Not covered	<u>Preauthorization</u> is required.	
If you need help recovering or have other special health needs	<u>Home health care</u>	Not covered	Not covered	None	
	<u>Rehabilitation services</u>	20% <u>coinsurance</u>	Not covered	 <u>Preauthorization</u> is required for inpatient <u>rehabilitation</u> and cardiac <u>rehabilitation</u>. Outpatient <u>rehabilitation</u>: Therapy limited to 60 visits (occupational, speech and physical therapies combined). 	
	Habilitation services	20% <u>coinsurance</u>	Not covered	None	
	<u>Skilled nursing care</u>	20% <u>coinsurance</u>	Not covered	<u>Preauthorization</u> is required.	
	Durable medical equipment	20% <u>coinsurance</u>	Not covered	<u>Preauthorization</u> on select <u>durable medical equipment</u> may be required.	
	<u>Hospice services</u>	20% <u>coinsurance</u>	Not covered	None	

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All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

		What You Will	Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participation Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	None	
	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

 Services Your <u>Plan</u> Generally Does NO Acupuncture Bariatric surgery Cosmetic surgery Dental care (Adult) 	DT Cover (Check your policy or plan document for more information and a l Hearing aids Home Health services Home Infusion services Infertility treatment Long-term care 	 list of any other <u>excluded services</u>.) Non-emergency care when traveling outside the U.S. Routine eye care (Pediatric-under age 19) Private-duty nursing Weight loss programs 			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) • Chiropractic care • Routine eye care (Adult) (1 exam per 12 months) • Routine foot care					

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the <u>Plan</u> at 1-217-834-3309 or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Health Alliance at 1-800-322-7451. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact U.S. Department of Labor, Employee Benefits Security Administration at 1-866-487-2365 or visit <u>www.dol.gov/ebsa/healthreform</u> or visit <u>http://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/</u>.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-322-7451. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-322-7451. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-322-7451. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-322-7451.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-



Limits or exclusions

The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$0 \$50 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$0 \$50 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$0 \$50 \$200 20%
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes services lil Primary care physician office visits (<i>including a</i> <i>education)</i> Diagnostic tests <i>(blood work)</i> Prescription drugs Durable medical equipment <i>(glucose meter)</i>		This EXAMPLE event includes services Emergency room care <i>(including medical sup</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$30	Copayments	\$1,300	Copayments	\$400
Coinsurance	\$2,500	Coinsurance	\$200	Coinsurance	\$100
What isn't covered		What isn't covered		What isn't covered	

Limits or exclusions

The total Joe would pay is

\$60

\$2,590

\$0

\$500

Limits or exclusions

The total Mia would pay is

\$60

\$1,560

IMPORTANT

Section 1557 of PPACA, a federal law, requires that you be provided this notice.

The notice does not change the terms of your coverage and/or benefits under your employer-sponsored health plan.

Please review the information and keep it with your plan materials.

NO FURTHER ACTION IS REQUIRED ON YOUR PART.



DISCRIMINATION IS AGAINST THE LAW

Health Alliance complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Health Alliance does not exclude people or treat them differently because of race, color, national origin, age, disability or sex. Health Alliance:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact customer service.

If you believe that Health Alliance has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Health Alliance, Customer Service, 3310 Fields South Drive, Champaign, IL 61822 or 411 N. Chelan Ave., Wenatchee, WA 98801, telephone for members in Illinois, Indiana, Iowa and Ohio: 1-800-851-3379; telephone for members in Washington: 1-877-750-3515 TTY: 711, fax: 217-902-9705, <u>CustomerService@healthalliance.org</u>. You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Customer Service is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <u>https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</u>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, TTY: 1-800-537-7697.

Complaint forms are available at <u>http://www.hhs.gov/ocr/office/file/index.html</u>.

- ATENCIÓN: Si habla Español, servicios de asistencia lingüística, de forma gratuita, están disponibles para usted. IA, IL, IN, OH: Llame 1-800-851-3379, WA Llame: 1-877-750-3515 (TTY: 711).
- 注意:如果你講中文,語言協助服務,免費的,都可以給你。IA,IL,IN,OH:呼叫1-800-851-3379,WA:呼叫1-877-750-3515(TTY:711)。
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- <u>주의</u>: 당신이한국어, 무료 언어 지원 서비스를 말하는 경우 사용할 수 있습니다. 1-800-851-3379 IA, IL, IN, OH: 전화 WA: 1-877-750-3515 전화 (TTY: 711).
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- Pansin: Kung magsalita ka Tagalog, mga serbisyo ng tulong sa wika, nang walang bayad, ay magagamit sa iyo. IA, IL, IN, OH: Tumawag 1-800-851-3379, WA: Tumawag 1-877-750-3515 (TTY: 711).
- انتباه: إذا كنت تتكلم العربية، فإن خدمات المساعدة اللغوية متوفرة لك مجاناً. إيلينوي، إنديانا، أو هايو: اتصل بالرقم 3379-851-600-1، ولاية واشنطن: اتصل بالرقم: 3515-750-877-1 (إذا كنت تعاني من الصمم أو صعوبة في السمع فاتصل على الرقم 711)
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- ATTENTION: Si vous parlez français, les services d'assistance linguistique, gratuitement, sont à votre disposition. IA, IL, IN, OH: Appelez 1-800-851-3379, WA: Appelez 1-877-750-3515 (TTY: 711).
- <u>ધ્યાન</u>: તમે વાત તો ગુજરાતી, ભાષા સહાય સેવાઓ, મફત, તમારા માટે ઉપલબ્ધ છે. IA, IL, IN, OH: કૉલ 1-800-851-3379, WA: કૉલ 1-877-750-3515 (TTY: 711).
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