

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Illinois Educators Risk Management Program Association — HMO 80

Coverage Period: Beginning on or after: 01/01/2020

Coverage for: Single and Family | Plan Type: HMO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact HealthAlliance.org or call 1-800-322-7451. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-322-7451 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	<u>Participating Provider</u> : \$0 <u>Non-Participating Provider</u> : Not Applicable	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	No.	You will have to meet the deductible before the plan pays for any services.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Participation Provider: \$2,000 single / \$4,000 family Non-Participation Provider: Not Applicable Per calendar year: January - December	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limits</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, health care this plan doesn't cover, preauthorization penalties, charges over the maximum allowable charge.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>HealthAlliance.org</u> or call 1-800-322-7451 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes. This <u>plan</u> may require <u>referrals</u> to <u>participating</u> <u>specialists</u> .	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important Information	
Medical Event	Services You May Need	Participating Provider Non-Participation Provid (You will pay the least) (You will pay the most)			
	Primary care visit to treat an injury or illness	\$25 <u>copayment</u> per visit	Not covered	None	
If you visit a health care	<u>Specialist</u> visit	\$50 <u>copayment</u> per visit - Spinal manipulations: \$20 <u>copayment</u> per visit	Not covered	Preauthorization is required for spinal manipulations.	
<u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	Not covered	Age, gender, & frequency limits may apply. Please see the preventive care section(s) of your plan document. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% coinsurance	Not covered	Preauthorization on select tests may be required.	
ii yoo iiuve u lesi	Imaging (CT/PET scans, MRIs)	20% coinsurance	Not covered	Preauthorization on select tests may be required.	
If you need drugs to treat your illness or condition More information about	Tier 1 (Generic drugs)	- Retail: \$20 <u>copayment</u> per prescription - Mail order: \$55 <u>copayment</u> per prescription	Not covered	– Retail: Limited to a maximum of 30-day supply – Mail order: Limited to a maximum 90-day supply – <u>Preauthorization</u> on select drugs may be required.	
	Tier 2 (Preferred brand drugs)	- Retail: \$40 <u>copayment</u> per prescription - Mail order: \$110 <u>copayment</u> per prescription	Not covered		
prescription drug coverage is available at HealthAlliance.org.	Tier 3 (Non-preferred brand drugs)	- Retail: \$80 <u>copayment</u> per prescription - Mail order: \$137.50 <u>copayment</u> per prescription	Not covered		
	Tier 4, 5 & 6 (Specialty drugs)	20% <u>coinsurance</u>	Not covered	Preauthorization is required.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>	Not covered	Preauthorization on select surgeries may be required.	
surgery	Physician/surgeon fees	20% <u>coinsurance</u>	Not covered	Preauthorization on select surgeries may be required.	
	Emergency room care	\$200 <u>copayment</u> per visit	\$200 <u>copayment</u> per visit	Copayment waived if admitted	
If you need immediate medical attention	Emergency medical transportation	\$100 <u>copayment</u> per transport	\$100 <u>copayment</u> per transport	None	
	<u>Urgent care</u>	\$50 <u>copayment</u> per visit	\$50 <u>copayment</u> per visit	None	



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

What You Will Pay					
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participation Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have a hospital	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	Not covered	Preauthorization is required.	
stay	Physician/surgeon fees	20% <u>coinsurance</u>	Not covered	None	
If you need mental health, behavioral	Outpatient services	\$25 <u>copayment</u> per visit	Not covered	None	
health, or substance abuse services	Inpatient services	20% <u>coinsurance</u>	Not covered	Preauthorization is required.	
	Office visits	20% <u>coinsurance</u>	Not covered	Cost sharing does not apply for participating preventive services. Depending on the type of services, a copayment, coinsurance, or deductible may apply. Maternity care may	
If you are pregnant	Childbirth/delivery professional services	20% <u>coinsurance</u>	Not covered	include tests and services described elsewhere in the SBC (i.e. ultrasound.)	
	Childbirth/delivery facility services	20% <u>coinsurance</u>	Not covered	Preauthorization is required.	
	Home health care	Not covered	Not covered	None	
If you need help	Rehabilitation services	20% coinsurance	Not covered	 Preauthorization is required for inpatient rehabilitation and cardiac rehabilitation. Outpatient rehabilitation: Therapy limited to 60 visits per calendar year (occupational, speech and physical therapies combined). 	
recovering or have other special health needs	Habilitation services	20% <u>coinsurance</u>	Not covered	None	
	Skilled nursing care	20% coinsurance	Not covered	Preauthorization is required.	
	Durable medical equipment	20% <u>coinsurance</u>	Not covered	<u>Preauthorization</u> on select <u>durable medical equipment</u> may be required.	
	Hospice services	20% <u>coinsurance</u>	Not covered	None	
	Children's eye exam	Not covered	Not covered	None	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

S	Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
	Acupuncture	Hearing aids	 Non-emergency care when traveling outside the U.S. 	
•	Bariatric surgery	 Home Health services Home Infusion services 	Routine eye care (Pediatric-under age 19)	
•	Cosmetic surgery	Infertility treatment	Private-duty nursing	
•	Dental care (Adult)	Long-term care	Weight loss programs	

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

- Routine eye care (Adult) (1 exam per 12 months)
- Routine foot care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the <u>Plan</u> at 1-217-834-3309 or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Health Alliance at 1-800-322-7451. Additionally, a consumer assistance program can help you file your appeal. Contact U.S. Department of Labor, Employee Benefits Security Administration at 1-866-487-2365 or visit www.dol.gov/ebsa/healthreform or visit https://www.cms.gov/ccito/Resources/Consumer-Assistance-Grants/.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-322-7451.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-322-7451.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-322-7451.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-322-7451.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$500
Specialist copayment	\$50
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	\$500
Specialist copayment	\$50
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
Diagnostic tests *(blood work)*Prescription drugs
Durable medical equipment *(glucose meter)*

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$500
Specialist copayment	\$50
Hospital (facility) copayment	\$200
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$12,800

In this	exam	ple, F	ea w	ould	pav:

Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	\$2,000	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$2,060	

In this example, Joe would pay:

Total Example Cost

\$0
\$1,300
\$200
\$60
\$1,560

Total Example Cost \$1,900

In this example, Mia would pay:

\$7,400

Cost Sharing		
Deductibles	\$0	
Copayments	\$400	
Coinsurance	\$100	
What isn't covered		
Limits or exclusions		
The total Mia would pay is	\$500	

IMPORTANT

Section 1557 of PPACA, a federal law, requires that you be provided this notice.

The notice does not change the terms of your coverage and/or benefits under your employer-sponsored health plan.

Please review the information and keep it with your plan materials.

NO FURTHER ACTION IS REQUIRED ON YOUR PART.



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Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

- <u>ATENCIÓN</u>: Si habla Español, servicios de asistencia lingüística, de forma gratuita, están disponibles para usted. IA, IL, IN, OH: Llame 1-800-851-3379, WA Llame: 1-877-750-3515 (TTY: 711).
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- <u>Pansin</u>: Kung magsalita ka Tagalog, mga serbisyo ng tulong sa wika, nang walang bayad, ay magagamit sa iyo. IA, IL, IN, OH: Tumawag 1-800-851-3379, WA: Tumawag 1-877-750-3515 (TTY: 711).
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